



## Policy On Pregnant and Breastfeeding Mothers

### Policy Statement

SNL is committed to taking appropriate measure to safeguard the health and safety of its employees.

It is committed to ensure that pregnant woman and breastfeeding mother are not engaged in any form of work that exposes them to use of chemicals either by direct or indirect contact.

If the contract of a woman in the condition sated above might expose her to such risk, she will for the period of expectancy and lactation be transferred to another unit of operation within her domain which is not injurious to her health.

A handwritten signature in black ink, appearing to read "Felix Nwabuko", is written over a light blue horizontal line.

**Felix Nwabuko**  
**Managing Director**  
**Date:29/09/2016**