



SNL engagement toward RSPO certification

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DEPARTMENT

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As a major actor in the oil palm industry in Nigeria, Siat Nigeria Limited (SNL) subsidiary of Siat Group is aware of the impact of its activities on the people and on the environment. SNL has understood the importance of guiding all its activities towards a sustainable approach, respecting environmental and social values. Therefore SNL has committed to fulfil the RSPO Principles and Criteria.

With regards to SNL's engagement toward RSPO certification (especially indicator 1.2.1), the following list of documents are available upon request to the following contact address: secretary.snl@siat-group.com.

Main company's policies:

- Environmental
- Internal Social Charter
- Child labour
- Human Rights
- Sexual harassment
- Freedom of association
- Gender rights policies
- Equal opportunity
- Code of ethical conduct

Assessments:

- Impact assessments EIA (EER)
- Social impact assessment
- High Conservation Value documentation
- Summary of certification assessment report

Legality:

- Official land right permit
- Occupational health and safety plans
- HSE plan and pollution & prevention reduction plan

Communication:

- External communication procedure
- Grievance and complains management procedure
- Conflict management procedure
- Compensation procedure

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