

## FOOD POLICY

The management of SIAT Nigeria Limited (SNL) affirms its responsibility to provide food products that are safe, wholesome, and compliant with legal, regulatory, customer, and internationally recognized standards. This commitment is made in line with the requirements of FSSC 22000, ISO 22000:2018 Food Safety Management Systems, ensuring a structured, self-controlled, and risk-based system for identifying, monitoring, and controlling all hazards that may impact food safety across our operations.

SNL is committed to:

1. Clearly establishing and communicating duties, roles, and authorities across all levels of the organization to ensure accountability and effective food safety management.
2. Providing regular training and development programs to ensure that employees are competent, knowledgeable, and capable of fulfilling their food safety responsibilities.
3. Continuously monitoring production processes to identify, evaluate, and eliminate potential hazards that could compromise food safety or consumer health.
4. Strictly evaluating, monitoring, and controlling the services of all suppliers and contractors, ensuring that raw materials, packaging, and outsourced services meet defined safety and quality standards.
5. Establishing and maintaining transparent communication of food safety and quality requirements with employees, suppliers, contractors, regulatory bodies, customers, and other relevant stakeholders.
6. Ensuring continual compliance with all applicable statutory, regulatory, customer, Halal, and FSSC 22000 requirements, while allocating adequate resources for implementation and continual improvement of the food safety management system.
7. Providing a framework for setting, monitoring, and reviewing measurable food safety objectives, with a focus on continual improvement of the FSMS and operational practices.
8. Establishing systems for effective traceability, rapid response to food safety incidents, withdrawal/recall, and timely resolution of customer complaints.
9. Promoting and sustaining a strong food safety culture by encouraging awareness, responsibility, and safe practices at all levels of the organization.

SNL Management is committed to the highest standards of food safety. This policy is communicated, applied, and maintained across all operations and will be regularly reviewed to remain relevant, effective, and compliant with legal, customer, and certification requirements.

*Joni Yasin*

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MD Siat Nigeria Limited